

## MEETING OF THE BOARD OF DIRECTORS FULL MINUTES

**Title of meeting** General Board Meeting  
**Date** 11 December 2023 (6:30pm)  
**Venue** 701 Immanuel Road - Pflugerville, TX 78660



### Attendees

Board Directors

|                             |  |
|-----------------------------|--|
| Jeff Phillips               | Monica Cooper (Softball Director)          |
| Brittani Rivera (President) | Daniela Pina (Vice President)              |
| Traci Dockter (Secretary)   | Rolando Lopez (Field Maintenance) - online |
| Christie Gray               |  |
| Ashley Velasquez - Online   |  |
| Allison Covington           |  |

### Others

|                |             |
|----------------|-------------|
| Davin Greeno   | Eric DeLeon |
| Jamin Mitchell |             |
| Eric Phillips  |             |

### Agenda Item 1 - Welcome and Vote in Minutes

1.1 The meeting was opened by Brittani at 6:30pm. The Board agreed the minutes from the meeting of 27 November 2023 were an accurate reflection and no amendments were requested.

**Motion** from Brittani to put minutes into record, Allison seconds motion. All approved- motion passed.

### Agenda Item 2 – Open Forum

2.1 Eric Phillips brings to the table to start a select team for the 12U softball girls. E.P. has insurance and not asking for PAYBAS to carry that. Davin asked how that recruiting would be done. E.P. says that would be done privately but any players that did not make the select team would be asked and encouraged to join the PAYBAS Rec league. A.V. is asking if having the select team affects PAYBAS with PONY league. E.P. states NCS would be insurance and registration. B.R. asks how this benefits PAYBAS. E.P. responds that the goal is to keep all players that do not make the select team would join PAYBAS and that talent would stay in the league rather than leaving and taking talent elsewhere or not playing at all. The also brings a competitive nature to PAYBAS and gets our name in that competition. R.L. asks what happens to the girls that dont make it and E.P. states that they would be encouraged to play REC. Registration fee would be non refundable, tryout fee would be low. Due to this not being PAYBAS insured

E.P. could charge a fee. B.R. asks if PAYBAS would open it to all of softball. Board agrees that this could be done but the coach would need to be vetted by the board and approved. E.P. would also like to stay and get involved with umpiring. E.P. states he has a group of girls committed to the coach more than the league, and who have the drive to bring positive attention to the PAYBAS league. E.P. would like an answer by this week. The board agrees to take this to GroupMe and give E.P. an answer by this weekend.

2.2 B.R. asked T.D. if the issue with the 8U player that made a discriminatory comment to another 8U player was resolved. T.D. states that the 8U coach handled this and the parents involved as well as the coach were satisfied. A.V. would like to add a race and discrimination policy in place. Board agrees that a digital file needs to be kept of occurrences and accessible to the board.

**Action: Race and discrimination policy needs to be created**

### **Agenda Item 3 – President Report**

3.1 B.R. states that PAYBAS donated a check for \$600 to the family in Hutto over the weekend for the Strike Out Cancer tournament. .

3.2 Broken pipe by field 5. City is supposed to call back this week. Matt Killough is a plumber and could possibly look at it.

Pony Select Tournament Dates

March 16-17 Baseball

April 27-28 Softball

May 18-19 Baseball and Softball

Tentative Dates for PAYBAS Spring season

Spring Break: March 11-15 2024

Open Registration: November 4 2023

End Registration: January 20 2024

Evals: January 27 2024

Field Maintenance (First): February 3, 2024

Field Maintenance (Second): February 10, 2024

Backup Field Maintenance Date: February 7, 2024

Opening Day: February 24, 2024

Closing Day: May 11, 2024

### **Agenda Item 4 – Director of Baseball**

4.1 R.L. states that 8u Knights and 10u Change Ups won the Hutto Strike out Cancer tournament representing our league well.

### **Agenda Item 5 – Director of Softball**

5.1 M.C. has No report

### **Agenda Item 6 – Safety and Chief Umpire**

6.1 Nothing to report

### **Agenda Item 7 - Treasurer**

7.1 A.V. states she is keeping an eye on registration numbers. Almost every age division is above where it was last year at this date.

### **Agenda Item 8 -VP/Concession/Community Report**

8.1 No comment

### **Agenda Item 9 - Field Maintenance**

9.1 No additional comment aside from the broken pipe mentioned above

### **Agenda Item 10 – Any Other Business**

10.1 PONY SELECT for baseball is new for this season. Eddie and Chris are running it but it does not look or sound like any of our surrounding teams are joining this season. Hutto is still contemplating the idea. B.R. does not agree we should do it this season because there is no guarantee on games which is the same problem that the AL/NL idea posed this season. She does agree we need a higher level of competition. She proposes a tournament team. R.L. asks if this team is going to still be qualified for all stars if those same 7 kids are staying and playing together during the season.

A.V. is stating that not going PONY select will not deter kids from leaving out league. They will leave if there is not a higher level of competition for them.

According to PONY 2023 Rule Book T-3 - LEGAL PLAYERS

A. Tournament players shall:

(1) Be of proper age, as stated in these rules;

(2) Reside within the boundaries of the organization league represented by the tournament team;

(3) Have participated in at least one-half of their team's games in the league division represented unless excused because of a scholastic competition. Upon written request from an organization league, Region Directors may lower this requirement to participation in one-third of a team's games for a player or players who are engaged in a state high school baseball tournament and are prohibited from PONY Baseball play until scholastic competition is completed. Any players who participate in the USA Baseball Tournament of Stars will have those games count towards this total.

(4) Comply with the rules and regulations for organization league and tournament play.

B. Tournament team players shall be required to wear an official tournament team emblem, sewn or ironed on the right sleeve or right part of vest (chest area) of the uniform, when participating in tournament play at all levels. Same team members must wear patches in the same location. These emblems are available through PONY Baseball.

C. Players shall not participate with more than one PONY Baseball tournament team within a season, and once removed from that tournament team roster, a player shall not be considered eligible for further tournament play that season

A. Scheduling and rescheduling of PONY sanctioned organization league games shall be the responsibility of the officers and the executive committee and shall provide not less than 12 regular season games for each team.

B. Teams and or organization leagues of the same age brackets, operated by the same set of officers or sponsors or organization league from adjacent areas, may play an interlocking schedule as long as all teams are PONY sanctioned.

B.R. calls for a vote on rec league and select league. Board votes having a pony select team - one vote. Having a Rec league only seven votes.

**Motion** passess to have only a rec league this season.

10.2 Scholarships - Board contemplating establishing a number of scholarships or a set money amount. T.D. states that there have been two families that have reached out. A.V. would like to use this money also for the tournament team players that cannot afford both teams. The rest of the board disagrees and states that the scholarships should first be used for families in the rec league and if there is additional money left over after it can be discussed again.

**Motion:** D.P. makes a motion to allow up to \$1,000 for scholarships for the Spring season. Second by BR. ALL in favor motion passes

Motion: B.R. states additional registration cost for jerseys and hats of the tournament team should be \$150 in addition to the rec league registration fee.RL seconds . All in favor. Motion passes.

10.3 Competitive balance meeting is Tuesday December 19, 2023. Softball competitive balance meeting will be at 6:00 PM and baseball competitive balance will follow at 7:00PM.

10.4 T.D. and B.R. met with PFISD CFO last week. Some clarity was given on the original agreement breakdown. CFO states that the Little League was originally part of the city of Pflugerville and the Little League pulled out of that contract. CFO states that she is going to reach out to the PSISD communications team and they will be in touch.

10.5 B.R. would like to ramp up registration advertising.

**Meeting Adjourned at 9:04pm by B.R. and A.C. seconds  
Next Meeting in 1 weeks 21 December 2023 at 6:30PM**

Signed: (as a true and accurate record of the meeting)

Name: **Traci Dockter**

Name: **Jeff Phillips**